

## **ST. JOHN-BEVIS ATHLETIC ASSOCIATION COACHES CODE OF ETHICS AND RESPONSIBILITIES**

This letter is intended to provide all coaches, assistant coaches & parent volunteers with a brief overview of the Code of Ethics set forth by the St. John-Bevis Athletic Association. It will also explain the **Coach's Peer Review** protocol if a situation arises where a coach's behavior or deeds are in conflict with the Association's Code of Ethics.

It is written in the By-Laws of the St. John-Bevis Athletic Association: "Coaches and Managers: Demonstrate good sportsmanship; Supervise and instruct the correct procedures of the playing sport; shall follow the rules of the league, tournament or Association; treat all youths under his or her supervision fairly in instruction and participation. If a youth is being punished for disciplinary reasons, they must be explained to him or her. It is recommended that all managers and coaches become members of the Association, in good standing."

In simpler terms, when coaching our children, pledge in your mind these points:

- I will place the emotional and physical well-being of my players ahead of any personal desire to win.
- I will treat each player as an individual, remembering the large spread of emotional and physical development for the same age group.
- I will do my very best to provide a safe playing situation for my players.
- I will do my best to organize practices that are fun and challenging for all my players.
- I will lead, by example, in demonstrating fair play and sportsmanship to all my players.
- I will ensure that I am knowledgeable in the rules of each sport that I coach and that I will teach these rules to my players.
- I will use coaching techniques appropriate for each of the skills that I teach.
- I will remember that I am a youth coach and that the game is for children and not adults.

It should be emphasized that all coaches are automatically members of the St. John-Bevis Athletic Association. To be considered "*in good standing*", however, you must attend at least one monthly meeting per quarter. Monthly meetings are held the third Thursday of every month at 8:30 PM either under the shelter of the Association's concession stand or in the Association's meeting room.

In addition to being a member "*in good standing*", each and every coach, assistant coach and parent volunteer who has regular contact with children is required to comply with the Archdiocese Decree on **Child Protection**. For more information, please check the Association's web site at <http://www.stjohnaa.com>.

The Athletic Association is a volunteer organization with many responsibilities, other than coaching, that require involvement. Please ask the coordinator of your sport of interest how you can help. You are also asked to support the various fund raising and social events sponsored by the Association.

### **Coaches Peer Review**

All coaches should be aware that the St. John-Bevis Athletic Association has the right to question, advise, reprimand and/or dismiss a coach from his/her duties if the stated Code of Ethics is blatantly disregarded. If a situation arises that must be addressed by the Association, the following protocol will apply:

**STEP 1:** The athletic coordinator for that particular sport will gather information from all parties involved. If he/she can resolve the issue swiftly to all parties' satisfaction, it is within his/her power to do so. If he/she believes the issue should be brought to the attention of the entire organization for resolution, he/she will forward a written report to the vice president of the organization.

**STEP 2:** The parties involved will come before the St. John-Bevis Coaches Peer Review Committee comprised of three officers, one trustee and one member at-large (in good standing). A written report of the meeting must be made. The coach in question will then reconvene with the Peer Review Committee, appropriate actions will be taken, and full disclosure will be made at the next monthly meeting.